



Leading Through Change and Conflict

There is a critical relationship between the concepts of Leadership, Change and Conflict. Leadership facilitates vision that calls for change. Change becomes a context for conflict as people resist moving outside their current comfort zones. Understanding these dynamics will prepare leaders to mobilize people as they engage these challenges.

In this seminar we:

- explore the work of key thinkers in the field of leadership, conflict, and change,
- explore our personal relationship to conflict and change, and
- introduce a framework for identifying who you need to be and what you need to do as a leader engaging with change and conflict.

Agenda

Wednesday, April 26, 2023

8:30AM-12:00PM

- Describe a model of leadership,
- Identify key concepts critical to understanding change,
- Explore two models for understanding change,
- Explore and understand your personal relationship to change.

12:00PM-1:00PM Lunch; Action Planning, Reflection, Networking

1:00PM-4:00PM

- Identify key concepts critical to understanding interpersonal conflict,
- Explore and understand your personal relationship to conflict and conflict style,
- Explore the relationship of conversational structure to our ability to engage conflict.

Thursday, April 27, 2023

8:30AM-12:00PMx

- Introduce Leadership Matrix for intentionally assessing your role and function,
- Explore elements one and two of the matrix,
- Apply elements one and two to a real-life situation.

12:00PM-1:00PM Lunch; Action Planning, Reflection, Networking

1:00PM-3:00PM

- Explore elements three and four of the matrix,
- Apply elements three and four to a real-life situation,
- Skills for facilitating shared learning.